

## Office of Diversity and Inclusion: Highlights from the Forum on Diversity, Equity and Inclusion

TriHealth leaders and team members gathered on Thursday, February 20, 2020 to take in the wisdom of our luminary board members as they participated in a Forum on Diversity, Equity and Inclusion.

Mark Clement and Reverend Frank Nation kicked off the forum with an introduction and reflection that reminded us that diversity, equity and inclusion is a cornerstone of who we are at TriHealth; one put in place by our founders.

Mardia Shands, Chief Diversity Officer and Director, Diversity, Inclusion and Language Services, moderated a panel of current and former board members, Sister Sally Duffy, Bob Collins, MD, Mark Walton, and Clark Handy. The panelists spoke passionately to how their lives were impacted by the principles of diversity and inclusion, how to be allies, and how to tie operational outcomes to diversity, equity and inclusion in order to move an organization from good to great.

We were reminded that diversity and inclusion are *actions* as well as values. Each TriHealth team member and leader should:

- **Get involved.** Spend time with people who are different from you and listen to a variety of perspectives before making decisions.
- **Respect everyone.** You won't go wrong when you are genuinely curious about others and open to learning from them.
- **Live our values.** *What we believe* and *how we live* should reflect each other. We live the TriHealth Way with our patients, their families and our team members.

TriHealth has a legacy of caring for all people in our community. We will continue the work of the founders by embracing diversity, equity and inclusion to better serve our communities. And we can best serve our community when our team members reflect the diversity of our community.